

The Newburg United School Board met in regular session June 14, 2021. President Scott Hunskor called the meeting to order at 7:08 am. Present: Sommer Zimmer, Lloyd Sund, Karlene Wyman and TJ Streich. Absent: Jason Blada and Nathan Boll. Also present: Supt. Jason Kersten, Elementary/High School Principal Bob Beaudrie and Business Manager Darcy Lamoureux.

**Additions to the Agenda** – Supt. Kersten asked to add Credit Card Authorized Representative and Elementary Position to the agenda.

**Confirmation of the Agenda** – Wyman moved to approve the agenda, seconded by Sund.

Roll Call Vote: Wyman-yes, Zimmer-yes, Streich-yes, Sund-yes, Hunskor-yes. Motion Carried Unanimously (MCU)

**Minutes from Previous Meeting(s)** - Zimmer moved to approve the May 11, 2021 regular school board minutes, seconded by Streich.

Roll Call Vote: Zimmer-yes, Streich-yes, Sund-yes, Wyman-yes, Hunskor-yes

Boll joined the meeting at 7:13 am.

Wyman moved to accept the Financial Reports and pay \$94,543.47 General Fund Bills, \$10,990.50 Building Fund Bills, \$43,802.96 Hot Lunch Fund Bills and \$1,088.99 Activity Fund Bills, seconded by Streich.

Roll Call Vote: Streich-yes, Sund-yes, Wyman-yes, Boll-yes, Zimmer-yes, Hunskor-yes

**Reentry Plan** – Supt. Kersten reported no changes are needed at this time.

**Teaching Positions** – Supt. Kersten reported the Business Teacher applications received are not very strong and this position remains open. Supt. Kersten reported that Mrs. Marsh will be taking the English Praxis exam and she will move to English from Grades 3 & 4. We might have a student teacher in 1<sup>st</sup> grade, with a retired licensed teacher as a monitor. The number of people applying for open teaching positions across the state is down significantly from years past. Supt. Kersten said he just had someone call on Friday and they might apply for the English position so his plans may change.

**Canvas Election Votes** – The board canvassed the June 8, 2021 election results. There were 24 total registered voters. There were two open positions on the ballot of which Incumbent Lloyd Sund received 23 votes, Incumbent Jason Blada received 18, Jay Tonneson received 5 votes and Chris Zimmer received 1 vote. Sund and Blada were declared the winners for the two 3-year positions. The ballot also contained the question on printing the school board minutes in the official newspaper. There were 22 votes cast upon this question and it was defeated with 7 votes in favor and 15 votes against. Zimmer moved to approve the election results and to not publish the school board minutes in the official newspaper, seconded by Boll.

Roll Call Vote: Sund-yes, Wyman-yes, Boll-yes, Zimmer-yes, Streich-yes, Hunskor-yes

**Oath of Office** – Sund read & signed his Oath of Office.

**Approve 2021-22 Science Position** – Supt. Kersten reported Brittany Lund has accepted the 2021-22 Science Teaching position and will be eligible for the signing bonus. Wyman moved to approve said contract, seconded by Sund.

Roll Call Vote: Wyman-yes, Boll-yes, Zimmer-yes, Streich-yes, Sund-yes, Hunskor-yes

**Pupil Membership Report** – Supt. Kersten reported Mr. Beaudrie completed this report and our ADM is 78.22 which is down a little from last year's ADM of 83.35. Sund moved to approve the Pupil Membership Report, seconded by Streich.

Roll Call Vote: Boll-yes, Zimmer-yes, Streich-yes, Sund-yes, Wyman-yes, Hunskor-yes

**Transportation Report** – Supt. Kersten presented the Transportation Report and said next year we will not be able to count the miles for all open enrolled students. Boll moved to approve the Transportation Report, seconded by Zimmer.

Roll Call Vote: Zimmer-yes, Streich-yes, Sund-yes, Wyman-yes, Boll-yes, Hunskor-yes

**2021-2022 Non-Certified Increases** – Supt. Kersten reported he and the negotiating committee met to discuss ancillary salaries. They are basing the following recommendations on the recent Teacher Negotiations package approved where there was no increase to BCBS benefit dollars since our premiums did not increase other than a person's year of age, the \$3,500 offered in lieu of BCBS was done away with and personal leave was moved to a tiered years of service approach. Streich moved to approve Supt. Kersten's proposed ancillary salary increases for the 2021-22 school year with the package totaling \$21,198.99, seconded by Sund.

Roll Call Vote: Streich-yes, Sund-yes, Wyman-yes, Boll-yes, Zimmer-yes, Hunskor-yes

**2021-2022 Elementary/Secondary Principal Increase** – Supt. Kersten reported the negotiating committee met regarding Principal Bob Beaudrie's salary increase for 2021-2022 and proposed a \$3,000 increase to his principal salary, pay the \$326.76 increase to his BCBS premiums and offer the tiered years of service for personal leave. Zimmer moved to approve the negotiation committee's recommendation, seconded by Wyman.

Roll Call Vote: Sund-yes, Wyman-yes, Boll-yes, Zimmer-yes, Streich-yes, Hunskor-yes

**2021-22 Superintendent Increase** – Supt. Kersten reported he met with the negotiating committee and they proposed a \$4,000 salary increase for 2021-22 and to pay the \$980.28 increase to his BCBS premiums. No leave will be given just as in the years past for the part-time Supt. position. Streich moved to approve the negotiation committee's recommendation, seconded by Sund.

Roll Call Vote: Wyman-yes, Boll-yes, Zimmer-yes, Streich-yes, Sund-yes, Hunskor-yes

**Approve Safe Return to In-Person Instruction Plan** – Supt. Kersten said the Reentry Plan was renamed to the Safe Return to In-Person Instruction Plan and must be posted to our website by June 24, 2021 and will have to be reapproved every 6 months going forward. Wyman moved to approve the 2021-22 Safe Return to In-Person Instruction Plan, seconded by Zimmer.

Roll Call Vote: Boll-yes, Zimmer-yes, Streich-yes, Sund-yes, Wyman-yes, Hunskor-yes

**Approve MTSS Intervention Program** – Supt. Kersten reported that 20% of our ESSER III funds must be used to address learning loss that students experienced during the Covid Pandemic. Mr. Beaudrie detailed the Multi-Tiered System of Support (MTSS) program that would address learning loss and the training that he and several staff members attended. Mr. Beaudrie also said our group had went to the MLS School and observed how they incorporated MTSS into their school day. There will be a lot of assessment work that will need to be done to show student progress to getting them on grade level. We will start with K-6 grades and focus on reading. Supt. Kersten said we will have a couple individuals head this and compile all the data collection that is needed. Discussion followed. Wyman moved to approve starting the MTSS Intervention Program, seconded by Streich.

Roll Call Vote: Zimmer-yes, Streich-yes, Sund-yes, Wyman-yes, Boll-yes, Hunskor-yes

**ESSER II & ESSER III Update** – Supt. Kersten reported that he, Lamoureux and Hunskor attended an ESSER training in Bismarck on June 3<sup>rd</sup> that detailed some of the spending guidelines and the application deadlines for ESSER funds. Our District will be receiving \$83,798.00 in ESSER II and \$188,199.00 in ESSER III. Supt. Kersten said he would like to hold a board retreat at the Westhope Country Club where the ESSER Budgets would be presented and discussed. A date will be set later.

**Possible Administrative Assistant** - Supt. Kersten reported that in previous years, Mr. Gourneau was listed as an Assistant Principal and was the go-to person if Bob or I were not in the building. Supt. Kersten would like to nominate Mrs. Brandt for this position as she just completed her Masters in Admin. Sund moved to approve Hadlee Brandt as the Assistant Principal, seconded by Streich.  
Roll Call Vote: Streich-yes, Sund-yes, Wyman-yes, Boll-yes, Zimmer-yes, Hunskor-yes

**ESSER III Budget Revision** – Supt. Kersten reported our ESSER III grant has changed a little since we last approved the budget. We originally had it listed as \$188,546 but it should be \$188,199. Wyman moved to revise the budget for ESSER III to \$188,199, seconded by Zimmer.  
Roll Call Vote: Sund-yes, Wyman-yes, Boll-yes, Zimmer-yes, Streich-yes, Hunskor-yes

The next regular meeting will be Tuesday, July 20, 2021 at 7:00 pm.

**Credit Card Authorized Representative** – Zimmer moved to appoint Darcy Lamoureux as the Business Officer for the Newburg United School District Visa Credit Card and authorize her to make changes to our account, seconded by Wyman.  
Roll Call Vote: Wyman-yes, Boll-yes, Zimmer-yes, Streich-yes, Sund-yes, Hunskor-yes

**Elementary Position** – Supt. Kersten reported Shannon Asheim has accepted the 2021-22 Elementary Teaching Position and will be eligible for the signing bonus. Boll moved to approve said contract, seconded by Zimmer.  
Roll Call Vote: Boll-yes, Zimmer-yes, Streich-yes, Sund-yes, Wyman-yes, Hunskor-yes


Hunskor left the meeting at 8:07 am.

**Elementary/High School:** All the returning 9-12 graders have pre-registered and are on pace for graduation. We are estimating the K-6 Elementary will start the year with 44 students next year. This is a loss of 7 students from the beginning of last year. For grades 7-12, we are estimating an enrollment of 27 which is an increase of 4 students from the beginning of last year. We should have a total of 71 students next year to start the year if nothing changes. Our PK should have an estimated 3-6 students this coming year. Coaches for 2021-22: Volleyball coaches: Head-Mrs. Kim Braaten, Assistant-Lauren Mach and JH coach is possibly Meghan Olson. Peewee boys' basketball coaches: myself and possibly one more. Football coaches: Layne Fluhrer, Anthony Lee, Garrett Wible, and two more for JH. Girls basketball: Head-myself, Assistant-Lauren Mach, JH coach is Keri Beaudrie. Boys Basketball: Head-Anthony Lee, Assistant-Hunter Braaten, JH coach is unknown. Peewee girls: Keri Beaudrie and one more. Softball: Garrett Wible, one Bottineau Coach and Lauren Mach. Track: Kate Tolstad & Allison Kirk. Golf: Anthony Lee. Baseball: None. We had three students complete the Driver's Education classroom instruction last week that was taught by Casey Mills. They still need to complete the driving portion.

**Superintendent Report:** All the spring reports are pretty much completed & submitted. Summer staff will be looking at the possibility of doing four-day weeks through the summer but will depend on what is going on each week. We might have to schedule a special meeting to approve the year end bills and possible budget revisions. I will be in contact to schedule.

Meeting adjourned at 8:13 am.

  
Darcy Lamoureux, Business Manager

  
Scott Hunskor, Board President