

The Newburg United School Board met in regular session February 11, 2021. President Scott Hunskor called the meeting to order at 7:00 am. Present: Sommer Zimmer, Lloyd Sund and TJ Streich. Absent: Karlene Wyman, Nathan Boll and Jason Blada. Also present: Superintendent Jason Kersten, Elementary/High School Principal Bob Beaudrie and Business Manager Darcy Lamoureux.

**Additions to the Agenda** – none.

**Confirmation of the Agenda** – Zimmer moved to approve the agenda, seconded by Streich.

Roll Call Vote: Zimmer-yes, Streich-yes, Sund-yes, Hunskor-yes. MCU

Streich moved to approve the January 12, 2021 regular school board minutes and the January 27, 2021 joint school board minutes, seconded by Sund.

Roll Call Vote: Streich-yes, Sund-yes, Zimmer-yes, Hunskor-yes. MCU

Zimmer moved to accept the Financial Reports and pay \$25,597.49 General Fund Bills, \$70,401.00 Building Fund Bills, \$3,398.87 Hot Lunch Fund Bills, and \$187.22 Activity Fund Bills, seconded by Sund.

Roll Call Vote: Sund-yes, Zimmer-yes, Streich-yes, Hunskor-yes. MCU

**Reentry Plan** – No action needed.

**Joint School Board Meeting** – Supt. Kersten reported the joint meeting with Westhope on January 27, 2021 went well.

**Parent-Teacher Conferences** – Principal Beaudrie reported we had approximately 70% of parents attend conferences last night and feels they went well.

**2021 Negotiations Seminar** – The North Dakota School Boards Association held a virtual Negotiations Seminar on Friday, February 5<sup>th</sup> and early bird sessions on Thursday, February 4<sup>th</sup>. Supt. Kersten, Lamoureux, Wyman, Boll and Hunskor attended some of the sessions.

**School Calendar** – Supt. Kersten presented the option 1 calendar that the majority of staff from Westhope & Newburg chose as their favorite. Zimmer moved to approve Supt. Kersten's recommendation to adopt this option as the 2021-2022 school calendar, seconded by Streich.

Roll Call Vote: Zimmer-yes, Streich-yes, Sund-yes, Hunskor-yes. MCU

**School Staff Mental Health Support** – Supt. Kersten reported that he contracted Mrs. Sweet for two half days per month on Tuesday mornings for all our staff to meet with her if they choose to.

**Superintendent Formal Evaluation** – Supt. Kersten explained the formal evaluation process and said it needs to be completed on or before March 15<sup>th</sup>. The formal evaluation forms need to be completed and returned to the Lamoureux by Friday, March 5<sup>th</sup>. President Hunskor will compile and present results at our March 9<sup>th</sup> meeting.

**School Board Election** – Supt. Kersten reported current board terms for Sund and Blada (each three-year terms) will expire on June 30<sup>th</sup>. We will be voting as to publish board minutes at this election. Streich made a motion to hold the regular school board election on Tuesday, June 8, 2021, seconded by Sund.

Roll Call Vote: Streich-yes, Sund-yes, Zimmer-yes, Hunskor-yes. MCU

Mr. Kersten said that it can become pretty costly if we have to publish our minutes and reported that our minutes are mailed to patron in our monthly newsletter, posted at the Newburg Mall and posted on our website for patrons to view.

**Permission to Determine Need for Reduction in Force** – Sund moved to give Supt. Kersten permission to determine whether any position(s) should be Non-Renewed (Reduction in Force), seconded by Zimmer.

Roll Call Vote: Sund-yes, Zimmer-yes, Streich-yes, Hunskor-yes. MCU

**Letter of Resignation** – Supt. Kersten read a letter of resignation from Melanie Sokol as the English Teacher effective May 20, 2021. Streich moved to accept resignation, seconded by Zimmer.

Roll Call Vote: Zimmer-yes, Streich-yes, Sund-yes, Hunskor-yes. MCU

**Discussion on Continuing Shared Positions with Westhope** – We currently share Mrs. Koons as a Preschool teacher for two days a week on Mondays and Wednesday and Mr. Antram as Ag Ed teacher for 5 days a week for 3 periods a day. Supt. Kersten recommended that we continue to share these positions and the board agreed.

**Policies to Consider Adopting - AAC** – Supt. Kersten reported this policy is already in board policy but a few changes need to be made due to Title IX updates. Zimmer moved to approve policy AAC Nondiscrimination and Antiharassment Policy with amended changes on the first reading and waive second reading to expedite the policy adoption process per board policy BDA, seconded by Streich.

Roll Call Vote: Streich-yes, Sund-yes, Zimmer-yes, Hunskor-yes. MCU

**Board Regulations to Consider Adopting (AAC-BR1 & AAC-BR2)** – Supt. Kersten said we already have AAC-BR in board policy, but we need to amend with Title IX updates. It will now be called AAC-BR1 because we are adding another board regulation to AAC. Streich moved to adopt board regulation AAC-BR1 Discrimination and Harassment Grievance Procedure with the following amendments and to make it the official board regulation of the district, seconded by Sund.

Roll Call Vote: Sund-yes, Zimmer-yes, Streich-yes, Hunskor-yes. MCU

Supt. Kersten said AAC-BR2 will be new to board policy. Sund moved to adopt board regulation AAC-BR2 with the recommended verbiage and to make it the official board regulation of the district, seconded by Streich.

Roll Call Vote: Zimmer-yes, Streich-yes, Sund-yes, Hunskor-yes. MCU

The next regular meeting will be Tuesday, March 9<sup>th</sup> at 7:00 am.

**Elementary/High School Principal Report:** The elementary students are participating in the School Mall fundraiser again this year. Lifetouch picture re-takes will be February 25<sup>th</sup>. Friday is an early out and the Teachers will be working with Tracie Welk on our book read. Parent/Teacher Conferences were held February 10<sup>th</sup>. The boy's basketball team will be the 7<sup>th</sup> seed in the 1<sup>st</sup> round of the district tournament on February 26<sup>th</sup> in Bottineau. The girls' basketball team (#4 seed) play tonight vs. Nedrose (#5 seed) at 6:00 pm in Rugby. The girl's regional tournament starts February 22<sup>nd</sup> at the Minot Auditorium with a single elimination. There will be no 3<sup>rd</sup> & 4<sup>th</sup> place game. Mr. Wible and I conducted a straw poll of the Westhope & Newburg students in grades 4-6. We should have enough girls for two PW GBB Teams. I estimate around 14-18 girls total with 4 being from Newburg. Kearie Beaudrie and Levi Gourneau will be the coaches. We will be participating in the Academic Olympic Regional Competition for the fourth year in a row. We still have to put together a group of 9-12 grade students to complete at this in Rugby on March 12<sup>th</sup>. The Teacher Evaluations need to be completed before April 15<sup>th</sup>. The juniors will be taking the ACT Test in March sometime. We have one senior taking the Work Keys Test this year. Prom will be March 27<sup>th</sup> in Newburg.

**Superintendent Report:** There will be an early out on February 14<sup>th</sup>. Students will be dismissed at 1:00. The staff will work with Tracie Welk on our book read. There will be no school on February 15<sup>th</sup> as this is our P/T Comp Day. In March Mrs. Marsh will be bringing forward a request to take students on a ND Studies trip to Bismarck in May. The District has normally helped cover some of these expenses. We are still waiting on some materials to come in to complete the locker installation. They also need to lower the shelves for the PK – 2 students. Midwest Investigations was here yesterday to install our four new control monitors and will be coming back today to install a new door box on the gym door used for recess.

Meeting adjourned at 7:55 am.

  
Darcy Lamoureux, Business Manager

  
Scott Hunskor, Board President