

Newburg United Negotiations Committee Minutes
June 10, 2020
Video conferenced over Zoom

The Newburg United Negotiation Committee met on Wednesday, June 10 at 7:00 am over Zoom. Committee Members Present were Scott Hunskor, Karlene Wyman and Nathan Boll. Other individuals present were Jason Kersten, Superintendent.

The purpose of the meeting was to review the recommendations for salary increases for the non-teaching staff. Mr. Kersten presented two different options for the hourly employees, Darcy and the bus drivers. Figures were also discussed about the Elementary/Secondary Principal and Superintendent Increases. After discussion, the committee is recommending the following increases:

1. Increase of \$500 towards insurance.
2. \$0.75 increase to the hourly employees
3. \$2,000 increase to Darcy's salary
4. \$2,095.68 increase to Darcy's insurance. The district pays for Darcy and her spouse's health insurance.
5. \$75 per month increase to two of the bus routes. These two routes don't receive PERS.
6. \$1.20 per hour increase to the third route. The driver also works at the school during the day and it is then subject to PERS.
7. \$2,125.44 increase to Mr. Beaudrie's insurance. The district currently pays his full family health insurance. \$2,000 increase to Mr. Beaudrie's salary.
8. \$2,648.04 increase to Mr. Kersten's insurance. The district currently pays his full family health insurance. There will be no increase to Mr. Kersten's salary.

Total Cost:

Non-Teaching Staff:	\$13,856.67
Mr. Beaudre	\$4,833.68
Mr. Kersten	\$2,648.04
Total	\$21,338.39

The committee also discussed the hiring of possibly two paraprofessionals. These positions are not included in the increases as they will be starting out at a set amount. The committee discussed starting them at \$13 to \$14 per hour.

The committee adjourned their meeting at 7:30 am.

Respectfully Submitted

Jason A. Kersten, Superintendent


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Scott Hunskor, Board President