

The Newburg United School Board met in special session April 24, 2018. President Scott Hunskor called the meeting to order at 7:00 a.m. Present: Karlene Wyman, Scott Martin, Nathan Boll, Bryan Pease and Sommer Zimmer. Absent: Taylor Erdmann. Also present: Superintendent Jason Kersten, Elementary/High School Principal Bob Beaudrie, and Business Manager Darcy Lamoureux.

Designate Polling Place - Supt. Kersten reported that due to remodeling work at the Newburg Senior Center, we will have to hold our election at the school again. Pease moved to hold the 2018 School Board Election at the Newburg School on June 12, 2018 from 11:00 a.m. – 7:00 p.m., seconded by Wyman.
Roll Call Vote: Hunskor- yes, Boll – yes, Pease – yes, Martin – yes, Wyman – yes, Zimmer - yes. MCU

Custodial Position – Supt. Kersten reported we received six applications and interviewed three individuals. Supt. Kersten & Principal Beaudrie recommend we hire Scott Martin. Boll moved to hire Scott Martin as the head custodian, seconded by Pease. Scott Martin declared a conflict of interest and will be abstaining from voting.
Roll Call Vote: Boll – yes, Pease – yes, Wyman – yes, Zimmer – yes, Hunskor- yes. MCU

1st Grade Teaching Position - Supt. Kersten reported that we received two applications with one individual interviewed so far. The second applicant will be interviewed next week.

Modular Classroom – Supt. Kersten reported he has spoken to Doug Larson with JLG Architects to get his input on our project. The 811 call has been placed to locate lines. The modular might not have the lab tables in it and Doug Larson is contacting some other companies we might be able to purchase some from.

Fresh Fruit & Vegetables Grant – Supt. Kersten reported that Lamoureux has submitted the 2018-19 Grant.

Turning Tassels for Graduation – Wyman will turn tassels at graduation.

Ratify 2018-19 Negotiated Agreement – Supt. Kersten reported that the Negotiating Committee met with the Negotiating Teachers 2 times. Wyman moved to approve the Negotiating Committees recommendation as follows:

1. Wording Changes to the Negotiated Agreement

Page 2 – Personal Leave

Change the wording to paragraph 3 to read as follows: “Any unused personal days will be reimbursed as per North Dakota Labor Law at the end of the school year.”

Page 11 – Written in the Board Policy Manual

Add: “Beginning with the 2017-18 School Year, payroll will be paid by direct deposit in lieu of a check. This applies to Administration, Teachers, Business Manager and all hourly staff. This policy was written in to School Board Policy.”

2. \$500 Increase to Base plus Increment (\$550)

Cost to the District with FICA/TFRR: \$19,194.66

3. Health Insurance Premiums – The exact BCBS Blue Care 90 500 premiums for 2018-19 school year are not yet known. Our BCBS Rep has verbally told us to expect an estimated 12% increase in premiums.

Cost for the Estimated premium increase for certified teachers if \$2,771.91.

4. Increase the insurance benefit by \$500. This would put the benefit at \$9,000.

Cost of this increase is \$2,500.

5. Qualified Health Plan – The district would like to explore the possibility of changing the Qualified Health Plan that is offered to our staff in an effort to cut the premiums costs. We currently have the BlueCare 90 500 plan. To deviate from the current plan, a majority vote of all Certified and Non-Certified Employees will be required.

TOTAL ESTIMATED COST TO THE DISTRICT: \$24,466.57

Motion seconded by Boll. Roll Call Vote: Pease – yes, Martin – yes, Wyman – yes, Zimmer – yes, Hunskor-yes, Boll – yes. MCU

Meeting adjourned at 7:25 a.m.

Darcy Lamoureux
Darcy Lamoureux, Business Manager

Scott Hunskor
Scott Hunskor, Board President